



Trainee Program Global Supply Chain & Operations

Mativ is a global leader in specialty materials headquartered in Alpharetta, Georgia. The Company offers a wide range of critical components and engineered solutions to solve our customers' most complex challenges. With over 7,500 employees worldwide, we manufacture on four continents and generate sales in more than 100 countries. We offer a wide range of premium applications across diversified and growing end markets, from filtration to healthcare to sustainable packaging. Our broad portfolio of technologies combines polymers, fibers, and resins to optimize the performance of our customers' products across multiple stages of the value chain. Our leading positions are a testament to our best-in-class global manufacturing, supply chain, and materials science capabilities. We drive innovation and enhance performance, finding potential in the impossible.

The **Trainee Program** at Mativ is a 2-year program that develops individuals by providing work assignments in multiple areas across the Supply Chain and Operations functions. The program accelerates the development of recent college graduates through mentorship, training, and stretch assignments that prepare them for roles at Mativ. Participants will gain in-depth understanding and knowledge of Mativ's products, markets, processes, operations, and customer base.

[The program starts on 1st July 2023](#)

OVERVIEW

The Trainee Program provides participants with exposure to different facets of the business, our products, and customers to prepare them for leadership roles and responsibilities upon completion of the program.

In addition, the Trainee Program aims to:

- Provide realistic job previews and functional exposure within Supply Chain and Operations
- Challenge high-potential participants with stretch assignments, which accelerates development
- Allow participants to contribute to the company's strategic vision through value adding assignments

PROGRAM LOCATIONS

- Andoain, Spain (<https://www.itasa.es>)
- Feldkirchen-Westerham, Germany (<https://www.neenah-gessner.de>)



PROGRAM STRUCTURE

While in the two-year program, the participants will move through four roles in two locations. Our goal is to provide participants with an opportunity to gain in-depth understanding as to the day-to-day operations of the position, work on projects that are value add, and develop relationships with peers and leadership at the site. Assignments are established based on prior experience, education, participant preference, and business need.

Possible assignments include roles in:

- Materials
- Procurement
- Planning
- Manufacturing
- Supervision
- Distribution & Transportation
- Project Management
- Continuous Improvement
- OPEX

QUALIFICATIONS:

- Completed bachelor's or master's degree from a 4-year program in Supply Chain, Operations, Engineering, Logistics, or related field before program start.
- Seeking to learn and practice the trade of a technical manufacturing business through a fast-paced, high energy, dynamic position.
- 0 - 2 years of full time or part time work or internship experience highly preferred
- Qualified candidates must have a proven record of commitment, ambition and drive toward establishing and achieving goals.
- Candidates must also be able to work as part of a team and have demonstrated leadership ability.
- Excellent written and oral communication skills are essential to this position.
- The participants will complete their four rotations in two separate locations and must be able to relocate within the EU.

Contact details:

We are looking forward to your application in English language. Please send your application documents to: mkierznikiewicz@swmintl.com

Your contact: Monika Kierznikiewicz
Talent Acquisition Leader EMEA